

Certified Novell EngineerSM



MICHAL HUNGER

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Novell, on authorization from the Chairman of the Board, hereby recognizes you as a Certified Novell Engineer for successfully completing the certification requirements on

July 7, 2000.

This certificate has been granted as evidence thereof.



Eric Schmidt
Chief Executive Officer & Chairman

NOVELL[®]



Debbie Haugieri
Vice President, Novell Education